



# PwC's Academy



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## Who we are and what we do?

PwC's Academy leverages PwC's expertise to provide organizations across sectors and geographies with premium learning experiences. Our goal is to help develop the knowledge, skills, competences and expertise of people; to help organizations grow and retain their talents. We implement vocational training best practices that privilege quality, efficiency and innovation, and remain continuously attentive to the needs of our clients. At the very heart of our mission is our team of experts who convey their knowledge and know-how gained with leading organizations around the world.

PwC's Academy is a vocational training organization approved by the Luxembourgish Ministry of Education, Children and Youth. The Luxembourg state provides training subsidies under certain conditions, according to the Law of 22 June 1999 modified by the Law of August 2017 (more information on [www.infpc.lu](http://www.infpc.lu)).

## Our approach

Successful organizational change and personal development requires stringent, accurate and up to date knowledge, competences and attitudes. In a fast-changing business environment, it is essential that learning and development activities are aligned with the strategic needs of the business. We team with clients to develop learning solutions which impact positively on business outcomes and steer people forward.

## Trainers network

Training performance stems from the rigorous selection of trainer given the theme, business context, audience and format of the learning journey. Consequently, we carefully and consistently apply the following selection criteria:

- Knowledge of the training theme supported by a proven track record;
- Experience in training delivery as well as in group animation;
- Successful exposure to the targeted audience in a training context;
- Quality of the course support material and of the client experience.

To select the most suitable trainer, we leverage the three different talent pools we have developed over the years:

### Internal trainers

The extensive PricewaterhouseCoopers network of professionals constitute our primary trainers pool. Trainers are seasoned professionals in the fields of audit and controlling, tax, finance and advisory services and hold furthermore the essential pedagogical background. We leverage both local and international PwC networks to tailor the course to your very needs and deliver transnational training journeys.

## External partners

PwC's Academy has also developed long lasting partnerships with external subject matter experts to complement the internal trainers' pool on personal development related courses. These external partners are rigorously chosen and strictly comply with our quality requirements. Our partnerships with external providers are transparent and openly discussed with the client upfront.

## Academic partners

PwC's Academy works regularly with universities and business schools to leverage academic research and pedagogical excellence for the benefit of clients.

## Our training facilities

PwC's Luxembourg Crystal Park building meets the BREEAM requirements (Building Research Establishment Environmental Assessment Method). A BREEAM building focuses on the comfort and well-being of its occupants. The ecological performance of Crystal Park contributes to reducing our carbon footprint and our energy consumption.

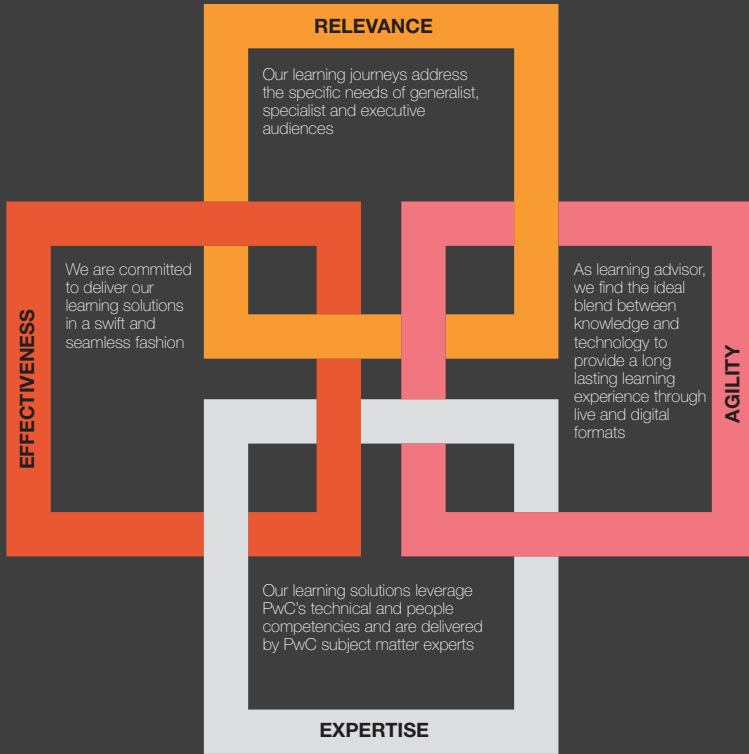
PwC's Academy has over 1000 m<sup>2</sup> of dedicated training facilities located in Luxembourg city, comprising 13 classrooms, fully equipped and able to handle 186 people simultaneously.

The classrooms are modular and adaptable to specific needs with much natural light and perfect acoustics. We also have an amphitheater which can seat 177 people, equipped with a dedicated conference system. A dedicated reception team as well as a technical team are at the disposal of our clients.

We also propose a first-class catering service for any meal (breakfast, coffee breaks, lunches or cocktails) and our rooms are equipped with coffee machines, water and soft drinks.



# Our value proposition



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